

GROWTH ▶ TRACK

stepONE



CHRISTIANLIFECENTER

www.clc.tv

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INTRODUCTION

The CLC Growth Track guides you to discover your redemptive purpose and live the life God created for you. The Growth Track is made up of four steps that equip you to 1. connect to the church, 2. discover the strengths of your purposeful design, 3. develop your influence, and 4. use your God-given gifts to make a difference in the lives of others.

*step*ONE - **Become a Member**

Explore the ministry of CLC and find out how to connect with our church. Step One takes place the first Sunday of every month.

*step*TWO - **Discover Your Design**

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in serving. Step Two takes place the second Sunday of every month.

*step*THREE - **Develop Your Influence**

Find out what it means to develop your influence at CLC and learn how you can strengthen your character and gifting to fulfill your potential. Step Three takes place the third Sunday of every month.

*step*FOUR - **Join the Team**

Connect to the opportunities available at CLC to live out your purpose and serve others by using your God-given gifts. Step Four takes place the fourth Sunday of every month.



THE CLC STORY

When Pastors Jerry and Chris McQuay moved to Tinley Park in 1989, they dreamed of planting a church unlike the denominational ones they had served for the previous 17 years. Their dream was to help people have a real relationship with Jesus, rather than just following the rules and regulations of religion. They named this new church, Christian Life Center, in hopes of becoming a life-giving center for the south suburbs and beyond.

Only 147 people attended the opening service at Tinley Park High School on March 25, 1990, and growth was slow for the first several years. But the life-giving teaching began to resonate with those who came, and eventually more and more people were drawn to the healing they found through the Presence of God at CLC.

Today, several thousand people attend CLC at multiple campuses in Chicagoland and the Philippines. We invite you to see for yourself how exciting church can be when the focus is simple, and people are free to seek God with passion.

OUR PRAYER FOR YOU

Today, our mission is to change the way you think about church.

“I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people.”

- EPHESIANS 1:17-18

“I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers.” - EPHESIANS 1:17-19 MSG

Our spiritual journey consists of four steps:

1. _____

“[I pray]... that you may know Him better [personally].” - EPHESIANS 1:17-18

“Not everyone who says to me, ‘Lord, Lord,’ will enter the kingdom of heaven, but only he who does the will of my Father who is in heaven. Many will say to me on that day, ‘Lord, Lord, did we not prophesy in Your name, and in Your name drive out demons and perform many miracles?’ Then I will tell them plainly, ‘I never knew you.’”

- MATTHEW 7:21-23

2. _____

“[I pray]... that the eyes of your heart may be enlightened [focused and clear].”

- EPHESIANS 1:17-18

“Therefore confess your sins to each other and pray for each other so that you may be healed.” - JAMES 5:16

3. _____

"[I pray]... that you may know the hope to which He has called you."
- EPHESIANS 1:17-18

"We have different gifts, according to the grace given us." - ROMANS 12:6

"All of you together are Christ's body, and each of you is a part of it."
- 1 CORINTHIANS 12:27 NLT

4. _____

"[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people]." - EPHESIANS 1:17-18

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete." - JOHN 15:8, 11

"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another." - PETER 4:10 NLT

1. KNOW GOD

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

Our Sunday services focus on four values:

1. _____

We believe church should be enjoyable.

"I was glad when they said to me, 'Let us go into the house of the Lord.'"
-PSALM 122:1 NKJV

2. _____

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'" - CORINTHIANS 14:24-25 GNT

3. _____

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up." - EPHESIANS 4:11-12

4. _____

We believe church should be a place where people can accept Jesus as their Lord and Savior.

"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?" - ROMANS 10:13-14 NLT

How we share Christ with others:

“Go out into the country...and urge anyone you find to come, so that the house will be full.” - LUKE 14:23 TLB

As we continue to reach people far from God, every one of us can do our part by following these four principles:

1. Accept the personal _____ .
2. Build a personal _____ .
3. Share your personal _____ .
4. Give a personal _____ .

In our city, our nation, and our world

“You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” - ACTS 1:8

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. “In Jerusalem” — _____

“Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight.” - JAMES 1:27 MSG

The primary way we reach our cities is through our Sunday services, The Hope Center, Prison Ministry, and Outreach Life Groups.

2. “In Judea and Samaria” — _____

“As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size.”

- ACTS 16:4-5 MSG

The primary way we reach our nation is by starting new churches and strengthening existing churches through the Association of Related Churches (ARC).

ARC is a church-planting organization that started with two church plants. We support ARC today as it trains, coaches, and resources hundreds of new church plants across America and abroad every year.

Learn more about ARC at arcchurches.com.

3. “To the ends of the earth” — _____

“Jesus said to His followers, ‘Go everywhere in the world, and tell the Good News to everyone.’” - MARK 16:15 NCV

The primary way we reach our world is through strategic missions. At CLC we intentionally invest a portion of our resources in missions work all around the world with a focus on unreached people groups, children, and church planting.

How you can participate:

1. _____

Pray that we might reach people in each of these areas with the Good News of Jesus.

“Then He said to His disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.’”

- MATTHEW 9:37-38

2. _____

Give your time and resources to reach people for Christ.

“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal.

For where your treasure is, there your heart will also be.”

- MATTHEW 6:19-21

3. _____

Go to our cities, nation, and world to serve others and show people the love of God.

“Then I heard the voice of the Lord saying, ‘Whom shall I send? And who will go for us?’ And I said, ‘Here am I. Send me!’ He said, ‘Go and tell this people...’”

- ISAIAH 6:8-9

2. FIND FREEDOM

We believe life change happens in the context of relationships. Life Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us.

Find your place in a life group

1. A place to Connect
2. A place to protect each other
3. A place to grow together

CLC Life Groups Model

We base our Life Groups model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

“Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah.” - [ACTS 5:42](#)

“You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house.” - [ACTS 20:20](#)

Four things to know about Life Groups:

1. Our groups are “free market.”

We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up your Life Group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are. All groups fall within eight hubs:

Men • Women • Marriage and Family • Students • Freedom • Prayer • Outreach • Financial

2. There are three semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Life Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as “semesters.”

Winter/Spring - 13 Weeks Summer - 6 Weeks Fall - 13 Weeks

3. Everyone can join a group.

Our hope is for every person at CLC to be connected in meaningful community through a Life Group. With many groups to choose from, we are confident there is a group that is a great fit for you. You can search groups by topic, location, day, and time in our online Small Groups directory at clc.tv/lifegroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

4. Anyone can host a group.

We believe hosting a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in meaningful community.

To learn more about becoming a Small Group leader, attend Small Group Leadership Training at Step Four of the Growth Track. Even if you're not sure if you're ready to host a group, we invite you to come to a training.

3. DISCOVER PURPOSE

The CLC Growth Track exists to help you discover and develop your purpose and live the full life God created for you. The Growth Track is made up of four steps, which guide you through the next steps in your journey to know God, find freedom, discover purpose, and make a difference.

*"Let us move beyond the elementary teachings about Christ and be taken forward to maturity."
- [HEBREWS 6:1](#)*

"I have come that they may have life, and have it to the full." - [JOHN 10:10](#)

The CLC Growth Track

stepONE - Become a Member

Explore the ministry of CLC and find out how to connect with our church. Step One takes place the first Sunday of every month.

stepTWO - Discover Your Design

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

► **stepTHREE - Develop Your Influence**

Find out what it means to be a volunteer at CLC and learn how you can strengthen your character and gifting to fulfill your potential. Step Three takes place the third Sunday of every month.

► **stepFOUR - Join the Team**

Connect to the opportunities available at CLC to live out your purpose and serve others by using your God-given gifts. Step Four takes place the fourth Sunday of every month.

4. MAKE A DIFFERENCE

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” - EPHESIANS 2:10

“However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me.” - ACTS 20:24

“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.” - 1 CORINTHIANS 12:4-5, 27 TLB

At CLC we don’t believe there should be a great divide between the Ministers and the Congregation. Everyone has something they can do to *impact the lives of others in the Kingdom of God. From our perspective, every member of CLC is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to make a difference.*

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of CLC’s government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

Our church government:

Christian Life Center seeks to be led by the Holy Spirit in all its decisions. The Senior Pastor’s, Overseers, Trustees, Elders, Campus Pastors, and the congregation all have a role in the leadership of CLC.

1. CLC is guided by the Pastors, protected by the Trustees and strengthened by the Overseers.
2. The Senior Pastor’s office is responsible for developing and communicating the vision and day-to-day ministry of the church; while filling the role of primary teaching pastor.
3. The Overseers are to protect the church by providing the Senior Pastor’s objective counsel, prayer, personal accountability and if required, discipline.
4. The Trustees operate in an advisory capacity in providing development and oversight of budgets and in making major financial decisions and commitments.
5. The Elders serve the church through partnering with the Senior Pastor’s in providing spiritual direction and oversight for the church.
6. The Campus Pastor provides each campus with pastoral care and departmental leadership at the campus level. They lead their campus’ ministry leaders and provide shepherding for the people at that particular Campus.
7. At CLC, one of the core values is “Every member is a minister” and the congregation should individually find their place in God’s plan by using their gifts to serve the body of Christ.

CHURCH FINANCES

“Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you’ll have it ready, and I won’t have to make a special appeal.”

- 1 CORINTHIANS 16:1-4 MSG

At CLC we practice tithing for the support of Christ’s body, the church, as God commands. We recognize that giving 10% of our income is the Biblical standard for giving.

“Be sure to set aside a tenth of all that your fields produce each year.”

- DEUTERONOMY 14:22-26

“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the Lord Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.” - MALACHI 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

Tithe \\ The tithe, or “first fruits” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (Proverbs 3:9-10).

Offerings \\ An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (1 Timothy 6:18-19).

The Gift of Giving \\ The gift of giving is a spiritual gift that God gives to some people (Romans 12:8). It is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At CLC, we want people to understand they are giving to God **through** the church, not **to** the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of CLC, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. Funds are not “income only,” they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

BECOMING A MEMBER

CLC Membership Covenant:

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Growth Track, I now feel led by the Holy Spirit to unite with the CLC family. In doing so, I make the following commitment to God and my fellow church members:

1. I will protect the unity of my church by:

- Acting in love toward other members.
- Refusing to gossip.
- Following the leaders.

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.”

- ROMANS 14:19 PH

“Live in complete harmony with each other—each with the attitude of Christ toward each other.”

- ROMANS 15:5 TLB

“Have a sincere love for other believers, love one another earnestly with all your heart.”

- 1 PETER 1:22 GNT

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.”

- EPHESIANS 4:29

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”

- HEBREWS 13:17

2. I will share the responsibility of my church by:

- Praying for its growth and health.
- Inviting the unchurched to attend.
- Warmly welcoming those who visit.

“To the church...we always thank God for all of you and continually mention you in our prayers.”
- 1 THESSALONIANS 1:1-2

“Go out into the country...and urge anyone you find to come in, so that the house will be full.”
- LUKE 14:23 TLB

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.”
- ROMANS 15:7 TLB

3. I will serve the ministry of my church by:

- Discovering my gifts and talents.
- Using my God-given gifts to make a difference in the lives of others.
- Developing a servant's heart.

“Serve one another with the particular gifts God has given each of you.”
- 1 PETER 4:10 PH

“So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up.”
- EPHESIANS 4:11-12

“Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bondservant.”
- PHILIPPIANS 2:4-5, 7 NKJV

4. I will support the testimony of my church by:

- Attending church and Life Groups faithfully.
- Living a Godly life
- Giving regularly.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

- ACTS 2:42

"Let us not neglect our meeting together...but encourage one another."

- HEBREWS 10:25 NLT

"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."

- PHILIPPIANS 1:27 PH



NEXT STEPS


1. Become a member of Christian Life Center.

Membership at CLC is not about adding your name to a roster; it's about connecting with the people and the vision of the church. We would love for you to be a part.

2. Join a Life Group.

Browse our online Life Groups directory at clc.tv/lifegroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

3. Complete all four steps of the Growth Track.

- stepONE - Become a Member
 - stepTWO - Discover Your Design
 - stepTHREE - Develop Your Leadership
 - stepFOUR - Join the Team
- 



Appendix

STATEMENT OF FAITH

1. **WE BELIEVE** in **one God**, revealed as the Father, Son, and Holy Spirit.
2. **WE BELIEVE** the Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority for determining all doctrinal truths. In its original writing, the Bible is inspired, infallible and inerrant.
3. **WE BELIEVE** that **man** was created in the **image of God**, but fell into sin, and that all mankind has sinned and come short of the glory of God.
4. **WE BELIEVE** that our Lord **Jesus Christ** was begotten, not created, truly God, truly man. He was born of a virgin, lived a sinless life, performed miracles, died on the cross for mankind, and thus, atoned for our sins through His shed blood. He rose from the dead for our justification and now reigns in glory until all things are put under His feet.
5. **WE BELIEVE** that **salvation** is by grace through faith in Jesus Christ: His death, burial and resurrection. Salvation is a gift from God, not a result of our good works or any human effort.
6. **WE BELIEVE** in the **priesthood** of the believer - that is to say, that all born-again believers have equal access to the Lord.
7. **WE BELIEVE** that **salvation** from the **penalty of sin** only begins the process of **redemption**, and that we must yield to God's word and His Spirit in order to complete the development of Christ's character in us.
8. **WE BELIEVE** that all of God's people are to be **buried with Christ in the waters of baptism**, subsequent to repentance and faith in God. While freely embracing those of differing views, we believe this rite is scripturally administered "in the name of the Lord Jesus Christ".
9. **WE BELIEVE** that the **baptism of the Holy Spirit** is a promise to all believers, to empower the Church to preach the gospel throughout the whole earth.
10. **WE BELIEVE** the **identity of the body of Christ** on the earth is primarily perceived through the local church. While encouraging the voluntary association of local churches and recognizing the need of consensus on matters of fundamental doctrine and conduct, we strongly confess the local church to be sovereign and autonomous.
11. **WE BELIEVE** that the **callings of apostles, prophets, evangelists, pastors, and teachers** are functional within the body of Christ until the Lord's return, and that the purpose of these gifts to the church is to equip believers for the work of ministry, that the body of Christ might be edified.
12. **WE BELIEVE** the **gifts of the Holy Spirit**, as outlined in scripture, are valid and fully operative today. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.
13. **WE BELIEVE** in **healing of the sick** as a part of the atoning work of Jesus Christ, and that healing can be received and also ministered to others by various spiritual gifts.

14. **WE BELIEVE** in the **sacred observance of the Lord's supper**, in memorial of His death, by partaking of the bread and juice, which represent the body, and blood of the Lord Jesus Christ.

15. **WE BELIEVE** that **God Himself has established authority both in the world and in the church**, and that His people are to submit themselves to these authorities. [*However, should conflict arise between God's law and the civil law, we firmly declare our allegiance to God's law.*]

16. **WE BELIEVE** that **God alone is the giver of life** and that practices such as **abortion, euthanasia, child abuse, spousal abuse**, or any other malicious violence against another human being are completely contradictory to the teachings of the Bible.

17. **WE BELIEVE** that Christianity is **not a religion but a relationship**; and that the purpose of God's Word is to instruct us as to how to have a personal relationship with Jesus Christ. Knowing God in that way will always be manifested in the keeping of His commandments and a love for our fellow man. We believe the pursuit of a relationship with God includes a time of daily prayer, periodic times of fasting, and the personal study of God's Word.

18. **WE BELIEVE** that God wonderfully and immutably **creates each person as male or female**, and that these two distinct, complementary genders together reflect the image and nature of God. We believe that God created **marriage** to be exclusively the union of **one man and one woman**, and that intimate sexual activity is to occur exclusively within that union.

19. **WE BELIEVE** that all human life is sacred and **created by God in His image**. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Ps 139.)

20. **WE BELIEVE** that Biblical **marriage is exclusively the legal union of one man and one woman**. Therefore, the Church and its pastoral staff will not recognize, perform, or participate in any marriage between individuals of the same gender or between more than one man and one woman. We also believe that sexual activity is to take place solely within Biblical marriage. Other sexual activities, such as adultery, fornication, incest, homosexuality, and plural marriage violate the teachings of the Bible and the Church.

21. **OUR STATEMENT OF FAITH** does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of Christian Life Center's faith, doctrine, practice, policy, and discipline, our pastoral leadership is Christian Life Center's final interpretive authority on the Bible's meaning and application. behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Christian Life Center.

HOW TO TAKE THE PERSONALITY ASSESSMENT

Step 1: Answer each question under sections 1-4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = "D" Personality

Box 2 = "I" Personality

Box 3 = "S" Personality

Box 4 = "C" Personality

Write your predominant personality traits sequence on the line: "My personality/influence style. (DI, ID, SC, CD, etc.)."

Step 4: Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

Step 1: Respond to the spiritual gifts statements on pages 28–29 by writing the number that indicates how each statement describes you in the blanks on page 30:

1 - never 2 - Almost never 3 - Sometimes 4 - Almost always 5 - always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 30 left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (*listed on the pages following the assessment*).

Step 4: Read about your gifts.

Step 5: Connect with a team that complements your personality, highest rated spiritual gifts, and availability to serve.

DREAM TEAM DESCRIPTIONS

What is the Dream Team?

The Dream Team is a group of incredible people that have discovered their gifts and passions and are actively serving in them. From creating a comfortable environment by serving on a First Touch Team, to leading the next generation to Jesus by serving on a Student Ministries Team, to crafting a dynamic experience with the Worship Team, to tearing down barriers across our city by leading a Small Group or partnering with the Hope Center Team—we are a group that forcefully advances the Kingdom of God.

CHURCH LIFE

• **Congregational Care**

- **CARE TEAM** - Our team cares and loves on our CLC community by visiting people in the hospital and nursing homes and supporting the Pastoral staff in funerals and weddings.
- **COUNSELING** - Our team provides quality biblical counseling services to members free of charge. **Age 18+ Background Check Required*
- **DREAM TEAM HOSTS** - Our team hosts our very own CLC dream team-ers by providing refreshments, prayer, and encouragement during services and events. **Not available at every Campus*
- **MARRIAGE MINISTRY** - Our team leads small groups centered on creating healthy marriages. We also come together to put on special events for married couples such as the XO conference.

• **Hospitality**

- **CAFÉ (Hope Cafe)** - Our team provides free coffee to guests while also running the CLC Cafe sales, and inventory management. **Not available at every Campus*
- **HOSPITALITY (FOOD SERVICES)** - Our team supports special guest with refreshments and CLC hospitality. Also serves at special events, weddings and funerals. **Not available at every Campus*
- **MERCHANDISE TEAM** - Our team is responsible for selling guest speaker & CLC merchandise with a friendly smile during special events/services. **Not available at every Campus*

• **Next Steps**

- **BAPTISM ATTENDANTS** - Our team prepares for and hosts the CLC baptism experience. **Age 18+*
- **FRESH START** - Our team walks people through their next step after an individual commits their life to Jesus Christ by praying with them, and helping them identify their next step. **Age 18+*
- **GROWTH TRACK HOST TEAM** - Our team serves as the official hosts of the Growth Track, greeting guests and providing and organizing materials and assistance to those discovering their next steps at CLC.

FIRST IMPRESSIONS

- **GUEST SERVICES** - Our team makes every first time guest feel welcomed and loved. We greet guests during CLC experiences, give facility tours, connect guests with people and information, and have a part in the guest assimilation follow up process.
- **GREETERS** - Our team brings a personal touch to our worship experiences by welcoming guests at the front doors as well as hosting in the lobby and in the auditorium.
- **INFORMATION** - Our team helps people identify their next steps by providing resources and information about weekend services, Small Groups, Growth Track, and events.
- **OUTDOOR GREETERS (*Parking Lot*)** - Our team serves as the first impression for those coming to CLC by welcoming people on and off the property and by providing a safe and efficient parking experience. **Age 15+*
- **SECURITY** - Our team ensures that CLC is a safe and welcoming environment.
** Age 18+ Background Check Required*
- **USHERS** - Our team assists people to their seats, facilitates the offering, and helps maintain a distraction-free service environment
- **LIFE GROUPS**
 - **ALPHA** - Our team leads the ALPHA group. Alpha is a series of sessions exploring the Christian faith, typically run over eleven weeks. Each talk looks at a different question around faith and is designed to create conversation.
 - **CLEANSING STREAM** - Our team leads the healing and deliverance ministry of CLC.
 - **LIFE GROUP LEADERS** - Our team is trained to facilitate Small Groups and equipped to build relationships while helping group members discover their next steps.
- **PRAYER**
 - **PRAYER** - Our team provides prayer covering for services, teams and ministries at CLC including facilitating weekly prayer meetings and altar ministry during services and special events.
 - **ALTAR** - Our team partners with those needing prayer at the close of every service.
 - **GAP** - Our team prays during services for the lost to be saved and for lives to be transformed. **Not available at every Campus*
 - **PRAYER EVENTS** - Our team plans and executes major prayer initiatives throughout the year. **Not available at every Campus*
 - **PRAYER GRAM** - Our team prays over connection card prayer requests each week.

CREATIVE ARTS

- **WORSHIP** - Our team facilitates a powerful worship experience in our services and special events.
 - Band
 - Vocals
- **MEDIA** - Our team assists in the production of the overall worship experience, using lights, cameras, and other visual elements. As well as documenting services and special events through photography/videography.
 - **CAMERA OPERATOR** - Our team follows the director's instructions in capturing the right camera shot throughout the worship experience.
 - **COMPUTER GRAPHICS OPERATOR** - Our team runs lyrics, sermon notes, graphics and videos during the service.
 - **DIRECTOR** - Our team leads the camera operators in capturing the atmosphere of the worship experience.
 - **LIGHTING TECH** - Our team runs the lighting program during services to help create the right atmosphere for each element of the service.
 - **ONLINE PRAYER HOST** - Our team prays with those who have requested prayer during our online services via the live chat. **Not available at every Campus*
 - **ONLINE SERVICE HOST** - Our team facilitates interactions in the chat and helps to create meaningful connections and community for our online services. **Not available at every Campus*
 - **PHOTOGRAPHER** - Our team captures key moments of services and special events to help tell captivating stories to be used on the web, social media, and in advertising.
 - **PRODUCER** - Our team coordinates with the other media teams to create a cohesive worship experience on Sundays ensuring that each element of the service runs without issue or delay.
 - **SERVICE COORDINATORS** - Our team assists the pastoral staff in coordinating services by managing the service flow on planning center and being the point person for ministry leaders during service.
 - **SOCIAL MEDIA AMBASSADOR** - Our team represents CLC on social media during live streams, interacting with our viewers.
 - **SOUND TECH** - Our team manages the sound board to help create an atmosphere that allows the congregation to fully worship.
 - **STAGE CREW** - Our team facilitates stage changes during our Sunday services and special events. We also assist with stage design builds and tear downs as needed.
**Not available at every Campus*

N2 (NEIGHBORS & NATIONS)

- **NEIGHBORHOOD OUTREACH** - Our team is dedicated to building bridges from the church to the community and from the community to Christ through special events & service projects.
- **NATIONS (TRIPS)** - Our team works with people who desire to go on one of our many international missions trips through administrative support.
- **HOPE CENTER** - Our team facilitates serving opportunities through the Hope Center including: operation of the Hope Center Food Pantry, and other Hope Center events. **Hope Center is located in Blue Island*
- **PRISON MINISTRY** - Our team holds Bible Study/Church services at the Cook County jail in Chicago, in the men and women divisions.
**Age 18+ Background Check Required*

Next Generation

- **Children's**
 - **KIDSLIFE** - Our team invests in the lives of children through worship, Biblical teaching, videos, Small Groups, and games. **Background Check Required*
 - **KIDSLIFE CHECK-IN** - Our team facilitates the check-in process in Kidslife to ensure children are cared for effectively and efficiently.
- **Youth**
 - **CONSUMED STUDENTS** - Our team helps junior high and high school students get connected to our Consumed Students ministry through services, discipleship small groups and special events. **Age 18+ Background Check Required*

Operations

- **A-TEAM (ADMINISTRATION)** - Our team uses our gift of administration to support CLC by using computer skills, data entry, and attention to details.
- **FACILITIES** - Our team works behind the scenes to ensure that our facilities look excellent. Serving opportunities include special events, special projects, as well as weekly care and maintenance of the property.
- **OFFERING STEWARDS** - Our team processes all monies that come in through the offerings at CLC assuring that each gift is matched to the correct giver in our database. **Age 18+ Background Check Required*
- **SPECIAL EVENTS TEAM** - Our team works behind the scenes to maintain and support every area of our church especially during special events.
**Not available at every Campus*

ABUSE POLICY

I understand that Christian Life Center is a safe place for children and vulnerable adults and that CLC complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical:** a physical act directed at a child or vulnerable adult that causes injury.

- Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.

- Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.

- Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance, will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

HONOR CODE

As an essential part of the CLC family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate as a member here at CLC.

While serving the Body of Christ as a volunteer at CLC, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ but should exemplify the best qualities of a mature believer.

Exemplifying the highest moral commitment, CLC's members/volunteers are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity
- Smoking or chewing tobacco
- Gambling
- Indulging in much wine or other alcoholic beverages
- Dishonest gain
- Illicit drugs
- Pornography
- Sexual immorality (*sexual activity outside of marriage*)
- All behaviors which might cause Christ to grieve and others to stumble

By providing an example in speech and action, we encourage others to grow in Christ and become members/volunteers themselves. This is a way of life measured by the heart and commitment of each member in the CLC family. We should regard it as an essential part of our development, not as an imposition or restriction.

➤ *step*ONE - Become a Member

Page 4: Know God
Find Freedom


Page 5: Discover Purpose
Make a Difference

Page 6: Celebration
Inspiration
Preparation
Salvation

Page 7: responsibility
relationship
story
invitation
our cities

Page 8: our nation
our world

Page 9: Pray
Give
Go



Tinley Park Campus
6363 W 183rd ST
Tinley Park, IL 60477

www.clc.tv